

Gender Pay Gap Reporting Results Report for Newbrook Nursing Home

(13 AUG 2026 at 21:30)

GPGR Snapshot Date: 30 June 2026

Default Salaried Weekly Hours if Zero: 0

Difference between employees of the Male Gender and that of the Female Gender, expressed as a percentage of the Male Gender.

	Mean %	Median %	Mean Male	Mean Female	Median Male	Median Female
Hourly Remuneration	-29	-2.71	17.53	17.58	15.52	15.94
Bonus Remuneration	-127.52	-56.00	1854.08	4218.41	1250.00	1950.00
Part-time Hourly Remuneration	1.65	-2.37	17.56	17.27	15.58	15.95
Temp Contract Hourly Remuneration	0.00	0.00	0.00	0.00	0.00	0.00
	Male %	Female %	No. of Males	No. of Females		
Percentage Paid Bonus	14.46	12.00	12	45		
Percentage Received BIK	0.00	0.00	0	0		

Respective percentages of all employees who fall within each Quartile who are of the Male Gender and who are of the Female Gender.

	Male %	Female %	Minimum Remuneration	Maximum Remuneration	No. of Males	No. of Females
Quartile 1 Lower	24.35	75.65	0.00	15.13	28	87
Quartile 2 Lower Middle	20.87	79.13	15.13	15.86	24	91
Quartile 3 Upper Middle	13.16	86.84	15.87	18.85	15	99
Quartile 4 Upper	14.04	85.96	18.94	61.71	16	98

Observations

GPGR Data is based on "When Paid" rather than "When Earned"	
Start date of the Set	01 July 2025
End date of the Set	30 June 2026
Total Employees in the Set	688
Employees excluded from the Gender Pay Gap Report	230
- Not employed on snapshot date	230
- Employment type is Exclude	0
- Gender is Other	0
Employees in the Gender Pay Gap Report	458
- Employees who are Male	83
- Employees who are Female	375
-- Permanent Employees who are Male	62
-- Permanent Employees who are Female	272
-- Part time Employees who are Male	21
-- Part time Employees who are Female	103
-- Temporary Contract Part-Time Employees who are Male	0
-- Temporary Contract Part-Time Employees who are Female	0
-- Temporary Contract Full-Time Employees who are Male	0
-- Temporary Contract Full-Time Employees who are Female	0