

Gender Pay Gap Reporting Results Report for Newbrook Nursing Home

(18 DEC 2023 at 09:25)

GPGR Snapshot Date: 30 June 2023

Default Salaried Weekly Hours if Zero: 0

Difference between employees of the Male Gender and that of the Female Gender, expressed as a percentage of the Male Gender.

	Mean %	Median %	Mean Male	Mean Female	Median Male	Median Female
Hourly Remuneration	1.36	.16	13.96	13.77	12.81	12.79
Bonus Remuneration	-17.11	30.00	2920.89	3420.51	1500.00	1050.00
Part-time Hourly Remuneration	-3.76	1.03	11.96	12.41	12.64	12.51
Temp Contract Hourly Remuneration	0.00	0.00	0.00	0.00	0.00	0.00
	Male %	Female %	No. of Males	No. of Females		
Percentage Paid Bonus	5.43	8.13	5	36		
Percentage Received BIK	0.00	0.00	0	0		

Respective percentages of all employees who fall within each Quartile who are of the Male Gender and who are of the Female Gender.

	Male %	Female %	Minimum Remuneration	Maximum Remuneration	No. of Males	No. of Females
Quartile 1 Lower	15.67	84.33	0.00	11.90	21	113
Quartile 2 Lower Middle	18.66	81.34	11.91	12.79	25	109
Quartile 3 Upper Middle	17.91	82.09	12.80	14.75	24	110
Quartile 4 Upper	16.54	83.46	14.79	48.77	22	111

Observations

GPGR Data is based on "When Paid" rather than "When Earned"	
Start date of the Set	01 July 2022
End date of the Set	30 June 2023
Total Employees in the Set	797
Employees excluded from the Gender Pay Gap Report	262
- Not employed on snapshot date	261
- Employment type is Exclude	1
- Gender is Other	0
Employees in the Gender Pay Gap Report	535
- Employees who are Male	92
- Employees who are Female	443
-- Permanent Employees who are Male	43
-- Permanent Employees who are Female	203
-- Part time Employees who are Male	49
-- Part time Employees who are Female	240
-- Temporary Contract Part-Time Employees who are Male	0
-- Temporary Contract Part-Time Employees who are Female	0
-- Temporary Contract Full-Time Employees who are Male	0
-- Temporary Contract Full-Time Employees who are Female	0