

Gender Pay Gap Reporting Results Report for Newbrook Nursing Home

(22 DEC 2022 at 14:08)

GPGR Snapshot Date: 30 June 2022
 Default Salaried Weekly Hours if Zero: 0

Difference between employees of the Male Gender and that of the Female Gender, expressed as a percentage of the Male Gender.

	Mean %	Median %	Mean Male	Mean Female	Median Male	Median Female
Hourly Remuneration	4.67	3.43	13.93	13.28	11.96	11.55
Bonus Remuneration	-173.96	0.00	1866.67	5113.91	1500.00	1500.00
Part-time Hourly Remuneration	-2.30	1.99	12.16	12.44	11.55	11.32
Temp Contract Hourly Remuneration	0.00	0.00	0.00	0.00	0.00	0.00
	Male %	Female %	No. of Males	No. of Females		
Percentage Paid Bonus	6.67	4.91	6	20		
Percentage Received BIK	0.00	0.00	0	0		

Respective percentages of all employees who fall within each Quartile who are of the Male Gender and who are of the Female Gender.

	Male %	Female %	Minimum Remuneration	Maximum Remuneration	No. of Males	No. of Females
Quartile 1 Lower	16.80	83.20	0.00	10.98	21	104
Quartile 2 Lower Middle	13.71	86.29	10.99	11.60	17	107
Quartile 3 Upper Middle	19.35	80.65	11.60	14.00	24	100
Quartile 4 Upper	22.58	77.42	14.02	59.98	28	96

Observations

GPGR Data is based on "When Paid" rather than "When Earned"	
Start date of the Set	01 July 2021
End date of the Set	30 June 2022
Total Employees in the Set	712
Employees excluded from the Gender Pay Gap Report	215
- Not employed on snapshot date	215
- Employment type is Exclude	0
- Gender is Other	0
Employees in the Gender Pay Gap Report	497
- Employees who are Male	90
- Employees who are Female	407
-- Permanent Employees who are Male	34
-- Permanent Employees who are Female	130
-- Part time Employees who are Male	56
-- Part time Employees who are Female	277
-- Temporary Contract Part-Time Employees who are Male	0
-- Temporary Contract Part-Time Employees who are Female	0
-- Temporary Contract Full-Time Employees who are Male	0
-- Temporary Contract Full-Time Employees who are Female	0